



# CARLISLE COMMUNITY SCHOOL

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## MINUTES

### CARLISLE COMMUNITY SCHOOL Regular School Board Meeting and Public Hearing Monday, March 19, 2018 6:00 p.m. Carlisle Community School Board Room

Vice President Hill called to order the March 19 board meeting at 6:01 p.m.

Directors Present: Art Hill, Vice President  
Jeramie Eginoire  
Harry Shipley  
Cody Woodruff  
Director Absent: Kyle Chambers, President  
Also Present: Bryce Amos, Superintendent  
Jean Flaws, Board Secretary/Business Manager

Motion by Woodruff to approve the agenda with addition of Counselor presentation under updates/information. Seconded by Shipley. Motion carried unanimously.

Motion by Shipley to approve the minutes of the February 12 meeting. Seconded by Eginoire. Motion carried unanimously.

Visitors - None

Board Recognition – Mr. Cory Allison was recognized for being SAI's Assistant Elementary Principal of the Year. Mrs. Niemeyer spoke about why she nominated Mr. Allison. Mr. Amos presented Mr. Allison with a plaque.

Board Communication - None

IASB Communication – IASB is sponsoring a 2018 Policy Leadership & Legal Issues Conference April 12, 2018.

#### Updates/Information

- A. Early Literacy Assessments – FAST, Gr. 4-5 – Mr. Norton presented the results from the second round of testing using aReading. This is the first year for the Hartford School to use this test which is more inclusive than the prior Dibels test previously given. There was a slight increase in the number of “some risk” and “high risk” students and a decrease in the number of “low risk” students. Professional development will continue to focus on reading and improving instruction.
- B. Core Academic Class Grades, Gr. 9-12 – Mr. Blackmore presented the performance results for the core classes. The math team is pleased with the increase in the number of students earning higher grades and a drop in the number of failures compared to last year. RTI embedded in the classroom and more time available during the class period to practice skills with teacher support has contributed to the success. The English team is now in year four of Springboard which is a spiraling curriculum building skills as they work through repetition upon repetition as there was an increase in the number of A's and B's over last year. The number of A's in science has continued to increase over the past four years as the number of C's and D's has decreased. The increase in class time, RTI strategies and grading that reflects learning not behavior have all contributed to these positive results. The social studies team implemented new curriculum this year which is more rigorous. The number of A's increased from last year. This is the second year in which World History is an all freshmen course. The District offers 10

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Advanced Placement courses with 70% of the students receiving and an A or a B. Mr. Blackmore presented a list of the thirty-four DMACC college credit classes offered students. Carlisle High School was one of five schools in Iowa to receive the "Breaking Barriers" award for the 2016-17 school year with a 98% proficiency on the Iowa Assessments in reading/math over the past three years for students of Hispanic heritage. Carlisle High School was also named "High Performing"; only 1 of 4 Metro High Schools received this prestigious distinction and falls in the top 8% of all Iowa high schools.

- C. High School Schedule Update – Mr. Blackmore reviewed the changes made to the master schedule this school year. After the first semester, he met with the staff and the Principal Council members. The staff's consensus was that the schedule has built in additional time and resources for students that there isn't the need to bring back study halls but yet have them remain an option for those students who feel they need it. The students on the Principal Council feel that the new schedule allows for more "teacher" time to ask questions and collaborate with their peers but study hall should be an option for those who feel they need it. The counselors work hard to get the students the schedule they want.
- D. Counselor's Presentation – The counselors are sponsoring a Mental Health Awareness & Suicide Prevention Night, Mar. 27, 5:30 – 8:00 p.m. in the high school commons. There will be speakers and resource providers available. Child care will be provided.
- E. 2018-2019 Budget Planning Update – The District will receive \$408,020 in new money for 2018-2019. This is due to the increase in enrollment and a 1% increase in state supplemental aid for 2018-2019 along with an increase of \$5.00 per student for one year. The \$5.00 is an effort to help close the gap in the difference between districts with the lowest district cost per pupil at \$6,736 (Carlisle) and the highest at \$6,900 with the average being \$6,762.
- F. Literacy Curriculum Resource Adoption Committee Recommendation – Mrs. Lillis along with a team of teachers presented their recommendation for a literacy curriculum. The committee chose two curriculum that aligned with the District goals, values and beliefs – Lucky Calkins and Fountas and Pinnell. Teachers piloted both programs. After the committee reviewed the findings, they came to a consensus that Fountas and Pinnell is the best choice for Carlisle students. The quality of the text and the activities are highly engaging and of high interest to most students. The District also currently uses Fountas and Pinnell assessments. The recommendation of the Fountas and Pinnell K-5 curriculum comes with a cost of \$239,892. This cost will be spread over two years as grades K-3 will be implemented for 2018-19 and 4-5 for 2019-20. The savings from the partial self-funding of the District's insurance will help pay for the new curriculum. The teachers will be involved in professional development to assist in the implementation of the curriculum.

### Business/Action Items

A. Approval of Literacy Curriculum Resource purchase for 2018-2019

Motion by Shipley to approve the literacy curriculum resource purchase with Fountas & Pinnell. Seconded by Eginore. Motion carried unanimously.

B. Public Hearing 2018-2019 School Calendar

The public hearing for the 2018-2019 school calendar began at 7:31 p.m. Mr. Amos shared the survey feedback received from stakeholder on the 2018-2019 calendar. The start date is August 23 and last day is May 24. Spring break is the same time as other metro area schools, Mar. 18-22. The District has chosen the 1080 hours option versus 180 days. The public hearing ended at 7:39 p.m.

C. Approval of 2018-2019 School Calendar

Motion by Shipley to approve the 2018-2019 school calendar. Seconded by Eginore. Motion carried unanimously.

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D. Resolution Approving the Sale and Authorizing Advertising for Sale of Building Trades Home  
The District will use Stephanie Goodhue as the realtor for the sale of the building trades home with an asking price of \$299,000.

Motion by Eginoire to approve the resolution approving the sale and authorizing advertising for sale of building trades home. Seconded by Woodruff. Motion carried unanimously.

E. One Source Account Service Agreement

The agreement with One Source is for employee background checks.

Motion by Eginoire to approve the One Source Account Service Agreement. Seconded by Woodruff. Director Shipley stepped out of the room and did not vote. All present voted Aye. Motion carried.

F. AEA Purchasing Agreement 2018-2019

Motion by Eginoire to approve the AEA Purchasing Agreement for 2018-2019. Seconded by Woodruff. Motion carried unanimously.

G. Special Education Contract

Motion by Eginoire to approve the special education contract with Des Moines Public School. Seconded by Shipley. Motion carried unanimously.

H. 2017-18 School Calendar Adjustments

The District has had three late starts and missed three days because of the weather so that puts us below the 1,080 hours. The last day of school will now be May 29 with a 1:30 dismissal. Graduation will still be May 20. The teachers' last day will be May 30. This is providing there are no more unexpected missed days.

Motion by Eginoire to approve the 2017-18 school calendar adjustments. Seconded by Woodruff. Motion carried unanimously.

I. New Hires for 2017-2018

- |                    |                             |                |
|--------------------|-----------------------------|----------------|
| a. Justin Eginoire | MS Baseball                 | Step 4 Group 5 |
| b. Ken Sadler      | HS Boys Varsity Head Soccer | Step 4 Group 2 |

Motion by Shipley to approve the new hires for 2017-2018 as presented. Seconded by Woodruff. Director Eginoire abstained from voting. Hill, Shipley and Woodruff – Aye. Motion carried unanimously.

J. Resignations for 2018-2019

- |                     |                           |               |
|---------------------|---------------------------|---------------|
| a. Quincy Griffith  | HS Social Studies Teacher | Step 0 Lane 1 |
| b. Cassandra Kellis | HS Special Ed Teacher     | Step 2 Lane 2 |

Motion by Eginoire to approve the resignations for 2018-2019 as presented. Seconded by Shipley. Motion carried unanimously.

K. New Hires for 2018-2019

- |                     |                       |                |
|---------------------|-----------------------|----------------|
| a. Michelle Robbins | MS Math/Science       | Step 13 Lane 4 |
| b. Jennifer Brandt  | MS ELA/Social Studies | Step 0 Lane 1  |
| c. Jordan Buell     | MS Special Education  | Step 2 Lane 3  |

Motion by Woodruff to approve the new hires as presented for 2018-2019. Seconded by Eginoire. Motion carried unanimously.

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Motion by Shipley to approve the presentation of bills in the amount of \$408,144.13. Seconded by Eginore. Motion carried unanimously.

Motion by Shipley to approve the February 2018 financial reports. Seconded by Eginore. Motion carried unanimously.

### Mr. Amos' Report

\*Bond Referendum – There were 196 early absentee ballots completed on Mar. 7. There will be a community informational meeting Mar. 29 at 6:00 p.m. The special bond election is Apr. 3.

\*Board Policy Review – Review of the board policy codes series 600, part 2, will take place at the May board meeting. Directors Shipley and Eginore are on the board review committee that will meet prior to the May 14 board meeting.

\*HS Project, Phase II – The industrial tech renovation part of the phase II project is out for bid. The board will be asked to approve a bid at the Apr. 9 board meeting. Concerns have been raised about the loss of parking spaces with the potential construction of a new athletic facility. Mr. Amos is actively looking at how to leverage more parking.

\*School Safety – The District will be working with the Carlisle Police Dept. in scheduling a student safety drill. Parents will be informed. The staff is in the process of receiving a refresher of the ALICE training this year. The District will also be having conversations about what other safety measures can be taken in the buildings.

\*Model PLC Status – The District has earned the distinction of being a Model PLC District. Carlisle is one of two schools in Iowa and one of twelve in the nation to earn this distinction. This is because of the hard work of the staff. It is a great honor.

The next Regular Board Meeting and Budget Public Hearings will be April 9, 2018 @ 6:00 p.m. in the Carlisle School District Board Room.

Vice President Hill announced that the board would be going into a strategy session per *Iowa Code §27.17(3)* after adjournment.

Motion by Woodruff to adjourn the March 19 school board meeting. Seconded by Eginore. Motion carried unanimously.

Meeting adjourned at 8:17 p.m. There was a brief recess before going into the strategy session.

### Strategy Session

A. Collective Bargaining, *Iowa Code § 20.17(3)*

The collective bargaining strategy session per *Iowa Code §20.17(3)* began at 8:24 p.m. and ended at 8:50 p.m.

Kyle Chambers, Board President      Attest: Jean Flaws, Board Secretary/Business Manager

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*These minutes will be presented at the April 9 school board meeting for approval.*

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